



# Annual Report FY 21/22

1 July 2021 - 30 June 2022



# Contents



<b>About A Good Space Co-operative</b>	04
<b>Committee of Management (COM)</b>	05
<b>Chairperson's Message &amp; Staff Team</b>	07
<b>Corporate Governance</b>	09
<b>Auditor's Report</b>	16
<b>Key Highlights for FY21/22</b>	40
<b>Our Social Impact</b>	45
Improve cooperation amongst diverse changemakers	
Mobilize diverse changemakers to ideate, prototype and implement	
Inspire students and employees to become changemakers	
<b>Looking Ahead</b>	65
<b>Appendix</b>	68



# About A Good Space Co-operative Limited

# About Us

## Why We Exist

We believe that every citizen can be a changemaker to create a better society and in doing so, discover their purpose and humanity.



## What We Do

A Good Space Co-operative (AGS) started as an informal movement in 2017 and was formally incorporated as Singapore's first co-operative for changemakers, under the Co-operative Societies Act (Chapter 62) of the Republic of Singapore on 31st March 2020, UEN: T20CS0002H.

We have 3 main social impact aspirations:

- Improve cooperation amongst diverse changemakers so that they can harness each other's strengths and resources to create meaningful projects
- Mobilize diverse changemakers to ideate, prototype and implement solutions that respond to pressing and complex social issues which are specifically identified
- Inspire students and employees to care about social issues and harness their resources to create social change, thereby increasing the number of changemakers for Singapore

# Committee of Management (COM)



**Ashokan Ramakrishnan**

Chairperson

Mr Ashokan Ramakrishnan (Ash) served in the first COM and was re-elected on 27 November 2021. Ash believes that communities play a key part in change. He is the Director for the Smart Metering division of a local Internet-of-Things technology provider and serves as the honorary secretary of SPARK – a Singapore-based charity helping people living with Attention-deficit/hyper-activity disorder (ADHD) thrive. He also serves as the Immediate Past President of the Mother Earth Toastmasters Club, a special tribe passionate about speaking up for Mother Earth and climate related issues.



**Christine Sim**

Treasurer

Ms Christine Sim was elected to the COM on 27 November 2021. Christine has over 25 years of proven competency in entrepreneurship, human resource consulting, talent acquisition, executive search and corporate training covering both Singapore and regionally. She has served on the Boards of various charities and associations over the years and believes that there are three things that change our lives: the books we read, the people we meet and the choices we make.

*Note: At this time of publication (November 22'), Christine has stepped down from the COM, with Kian Beng being appointed as Treasurer with effect from 1 July 2022.*



**Jennifer Lim**

Secretary

Ms Jennifer Lim was elected to the COM on 27 November 2021. Jennifer is the founder of Thy Dreams Matter Pte Ltd. She wishes to inspire and transform dreams that matter to people into reality. Author of *Know Thy Self, Thy Dreams Matter, Go For It*, Professional Certified Coach and an experienced Financial Planning Consultant, Jennifer believes that youths deserve mentors that point them in the right direction. Currently, she educates the importance of planning for the “what if” when one passes away too suddenly through a book called *Hand of Life*.

# Committee of Management (COM)



**Toh Kian Beng**

Assistant Treasurer

Mr Toh Kian Beng was elected to the COM on 27 November 2021. Kian Beng is the co-founder of The Ubuntu Space, an initiative that introduces the LEGO® SERIOUS PLAY® (LSP) methodology to community groups and social service agencies, in order to build collaborative & sustainable communities, and co-create inclusion & possibilities. Describing himself as a “kampung boy with a city guy’s heart”, Kian Beng is guided by simplicity and gratitude as he serves others. In his 20 years of volunteering, he has raised awareness for food loss issues and has worked with disadvantaged youths, seniors, and special needs individuals.



**Quek Wan Ting**

Assistant Secretary

Ms Quek Wan Ting was elected to the COM on 27 November 2021. Wan Ting is an advocate for emotional and mental wellness through the power of movement. With a background in psychology and counselling, she uses movement as her main form of intervention. She founded Authentic Relating, which encourages people to build meaningful relationships and live an engaged life. Some of the topics close to her heart include end-of-life issues, grief and loss, spirituality, addictions and trauma.



**Daniel Tay**

Membership Experience Lead

Mr Daniel Tay was elected to the COM on 27 November 2021. Daniel is a food waste activist who adopted a freegan lifestyle in 2017. This allowed him to attain financial freedom. Early retirement gives him the time and energy to take on meaningful projects where he can contribute his three gifts of connecting people, organising information and writing. Some of these projects include writing books, giving two TEDx talks, co-founding communities that apply the principles of freeganism (Freegan in Singapore, SG Food Rescue) and even raising the issue of food waste in Parliament.

# Chairperson's Message

As a parent of a child with Attention-Deficit/Hyperactivity Disorder (ADHD), I first got acquainted with A Good Space when I was looking for a venue to hold programs for SPARK almost 5 years ago (SPARK - Society for the Promotion of ADHD Research and Knowledge is the charity that I volunteer with). Never would I have imagined the journey and friendships that would come out of this decision.

When A Good Space was formed as co-operative in 2020, I served on the first Committee of Management (COM) as its Treasurer and personally witnessed the change that ordinary citizens can create, as our members rallied to support various communities in need - whether it was the SG Gratitude Pack campaign that distributed 2,400 care packages for migrant workers to express our appreciation for their contributions to Singapore or the Mind The Gap Collective that raised \$1.12 million to provide short-term financial aid to vulnerable families during the pandemic. I am convinced that we are truly stronger together and after reading the many stories in this report, I am sure you will agree too.

Singapore is at a critical juncture. We are facing complex challenges such as climate change, an ageing population, rising costs of living, etc. Many of these problems are truly wicked in that they do not have simple answers and more significantly, they cannot be solved by any one part alone. Not businesses. Not citizens. Not the government. The truth about wicked problems is that we all have a part in the solution. Unless we recognize our responsibility and start working together collectively to bring about changes that our society most needs, the problems will keep getting worse, like a stubborn acne.

Over the last 2 years, AGS has successfully piloted the Listening Living Labs program to mobilize different stakeholders to come together to work on some of these wicked problems facing Singapore. And I am really proud of what we have achieved together. For example, the first Listening Living Labs with migrant workers has engaged over 100 citizens and migrant friends to create 3 high-impact projects. These projects go beneath the surface and have the potential of significantly improving the lives of our migrant worker community. Similarly, our other Listening Living Labs for digital inclusion of low-income communities has engaged over 90 citizens and locals to create 3 high-impact projects. We continue to refine the Listening Living Labs process and apply this to other wicked problems.

AGS is collective of change-makers. We are simply citizens who care and who are ready to step up to make changes needed by our society. We are united in our belief that we can make bigger impact by working together. I hope that you enjoy reading the stories of our community featured in this report and welcome you to join our cooperative, to make Singapore a space for good.



**Ashokan Ramakrishnan**

Chairperson

*A Good Space Co-operative Limited*

# Staff Team (FY21/22)

Besides its members and COM, the day-to-day running of A Good Space Co-operative is done by a dedicated staff team. Here are the people that contributed to the running of the Co-operative in FY21/22, doing anything from designing social media graphics to forming strategic partnerships.



**Vincent Ng**  
General Manager



**Sin Melia**  
Digital Marketing  
Trainee



**Amanda Tay**  
Digital Marketing  
Trainee



**Nurulhuda Hassan**  
Digital Inclusion  
Listening Living  
Labs Trainee



**Vandhana Jeyaram**  
Migrant Workers  
Listening Living  
Labs Trainee



**Sarah Tan Chin**  
Listening Living  
Labs Intern



**Melodie Yip**  
Community  
Building Intern

# Corporate Governance

## Introduction

A Good Space Co-operative (AGS) adopts a high standard of corporate governance consistent with best practices in line with the regulations and guidelines set forth by the Co-operative Societies Act and its by-laws.

AGS recognises the importance of having a set of well-defined corporate governance processes to enhance performance and accountability, sustain business integrity and safeguard the interest of its members and stakeholders. The promotion of corporate transparency, integrity and accountability at all levels of the organisation is led by the Committee of Management (COM) and assisted by the management team.

## COM Roles and Responsibilities

The COM oversees the affairs of the Co-operative, including setting its strategic direction and long-term goals and reviewing its performance. As per the by-laws and the Co-operative Societies Act, the principal duties of the COM can include:

- To consider and approve or reject applications for membership in AGS
- To consider and approve or reject applications for additional shares in AGS
- To call for and regularly examine reports from committees or sub-committees or employees which will disclose the true position of AGS, its operations and financial conditions
- To appoint committees or sub-committees
- To keep members informed of the progress of AGS and encourage interest and a sense of ownership on the part of the members
- To present to the Annual General Meeting of AGS an annual report on the activities of AGS during the preceding financial year, together with the audited financial statements of AGS, the auditor's report for the year and other documents as the Registrar may direct
- To prepare and present to the Annual General Meeting of AGS a proposal for the distribution of any net surplus accrued during the preceding financial year, in accordance with the Co-operative Societies Act and the by-laws

# Corporate Governance

- To make a report to the Annual General Meeting of the work of the COM during the preceding financial year with recommendations that it deems necessary
- To consider and take immediate action on matters reported by the Registrar or the auditor
- To sanction additional expenditure up to a maximum, as may be prescribed by members at a general meeting, in excess of the approved budget for any one year
- To carry on the business of AGS generally and to frame rules for the conduct of such business as may be necessary

Matters which require specific COM approval / endorsement include, but are not limited to, the following:

- Material acquisition and disposal of assets
- Amendments to the by-laws
- Share issuance and dividend declaration
- Appointment of directors and key executives
- Opening of bank accounts and authorised signatories to operate the accounts
- Authorised signatories for documents executed under common seal
- Investments, risks, capital expenditure, borrowings, forgiveness of debts
- Endorsement of a petition or statement in the name of AGS
- Any other matter as required under the by-laws and applicable laws and regulations

The COM exercises stewardship in directing the Co-operative towards achieving its objectives. It ensures that the Co-operative adopts sound corporate governance practices, complies with applicable laws and regulations, and has the necessary measures in place to achieve its objectives.

It monitors management performance and emphasises professionalism and honesty in all dealings, and at all levels in the organisation, so as to sustain the Co-operative's standing, image and reputation.

# Corporate Governance

## COM Composition

The COM for FY21/22 comprises of 6 members as follows:

Chairperson	:	Mr Ashokan Ramakrishnan
Treasurer	:	Ms Christine Sim
Secretary	:	Ms Jennifer Lim
Assistant Treasurer	:	Mr Toh Kian Beng
Assistant Secretary	:	Ms Quek Wan Ting
Membership Experience Lead	:	Mr Daniel Tay

They were all elected at the First Annual General Meeting of the Co-operative held on 27 November 2021 and will serve for two years until the Annual General Meeting of FY22/23, where they shall be eligible for re-election.

At the time of publication of this Annual Report, Ms Christine Sim has stepped down from the COM, with her last day of service being 30 June 2022. Mr Toh Kian Beng was appointed as the Treasurer with effect from 1 July 2022.

## COM Meetings and Attendance in FY21/22

The COM met on a regular basis to review the Co-operative's financial performance, corporate strategy, business plan, strategic and operational issues, policies as well as the major issues and challenges that the Co-operative may face in the future.

<b>Name of COM Member</b>	<b>Number of Meetings Held</b>	<b>Number of Meetings Attended</b>
Mr Ashokan Ramakrishnan	5	5
Ms Christine Sim	5	5
Ms Jennifer Lim	5	5
Mr Toh Kian Beng	5	5
Ms Quek Wan Ting	5	5
Mr Daniel Tay	5	5

# Corporate Governance

## **Chairperson and General Manager**

The COM has appointed a full-time General Manager to lead the Management Team who administer and manage the affairs of AGS. The roles of the Chairperson and General Manager are distinct and separate, with a clear division of responsibilities.

This is consistent with the principle of ensuring a balance of power and authority. It also provides for greater accountability and independent decision making. The Chairperson leads the COM and ensures its effectiveness in all aspects of its role.

The Chairperson promotes high standards of corporate governance and steers the COM towards making sound decisions. The Chairperson ensures that active and comprehensive discussions are held on all matters brought up to the COM and encourages constructive relations between the COM and the General Manager.

The Chairperson plays a key role at the Annual General Meeting in fostering constructive dialogue between the members of the Co-operative, the COM and the Management Team. Members' questions and concerns are addressed at the Annual General Meeting.

The General Manager is the most senior executive and assumes executive responsibility for the Co-operative's business. He oversees the execution of the Co-operative's corporate and business strategy and is overall responsible for managing its operations.

## **Honorarium Policy for COM**

It was agreed amongst members of this COM that no member of this COM shall receive an honorarium or remuneration for their service to the Co-operative as a COM member.

## **Communication with Members**

Members of the Co-operative can access relevant information on the Co-operative at its website at [www.agoodspace.org](http://www.agoodspace.org). Members are also given the opportunity to participate actively at the Co-operative's Annual General Meeting where they can ask questions and communicate their views. The COM and the Management Team are present at these meetings to address queries and concerns raised by members.

# Corporate Governance

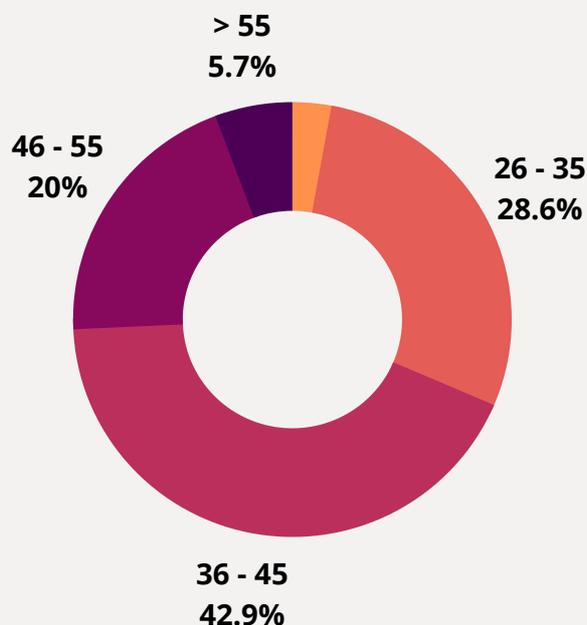
<b>Ordinary Members</b>	<b>Number of Shares</b>
35 Ordinary Members	3,900
<b>Total Shareholding Value</b>	<b>\$39,000</b>

## Important Notes

- Shareholding value is calculated based on the share value of \$10 per share, as per the Co-operative's by-law 7.3.
- At the first Annual General Meeting of the Co-operative on 27 November 2021, a resolution was passed to remove Associate Membership from by-law 4.2 of the Co-operative. Therefore, there is only one category of individual membership available, which is the Ordinary Membership.
- There were 32 Ordinary Members and 26 Associate Members as of the first Annual General Meeting. 3 Associate Members decided to become Ordinary Members, whereas the membership of the other Associate Members ceased upon completion of their membership term.

# Membership Information

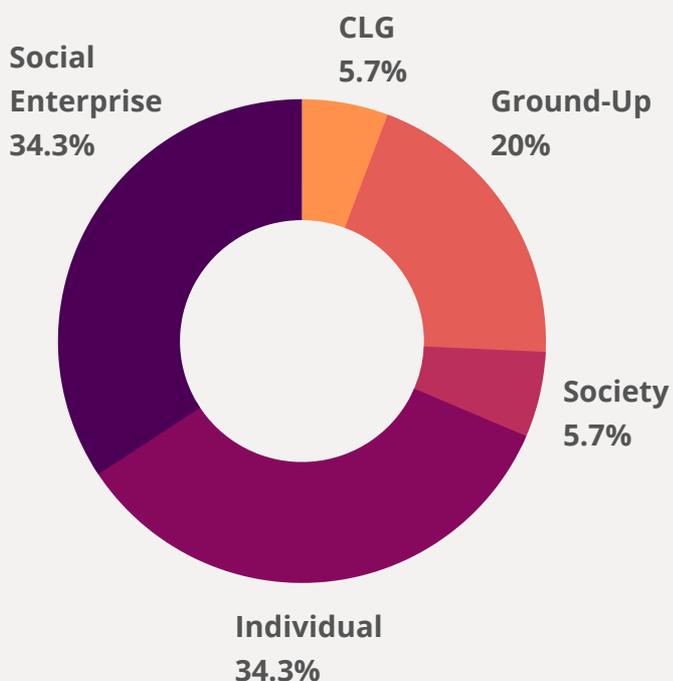
## Age Distribution of Members



Of the 35 changemaker members in A Good Space, a majority of members are within 36 - 45 years old. The numerical breakdown of their ages is:

- 16 - 25 years old:** 1 member
- 26 - 35 years old:** 10 members
- 36 - 45 years old:** 15 members
- 46 - 55 years old:** 7 members
- > 55 years old:** 2 members

## Entity Distribution of Members



Of the 35 changemaker members in A Good Space, a majority of members are either individuals or social enterprises.

**Individual** refers to members who don't represent any projects

**Ground-Up** refers to members who have started informal ground-up movements

**Society** refers to members who are part of or have registered as a Society

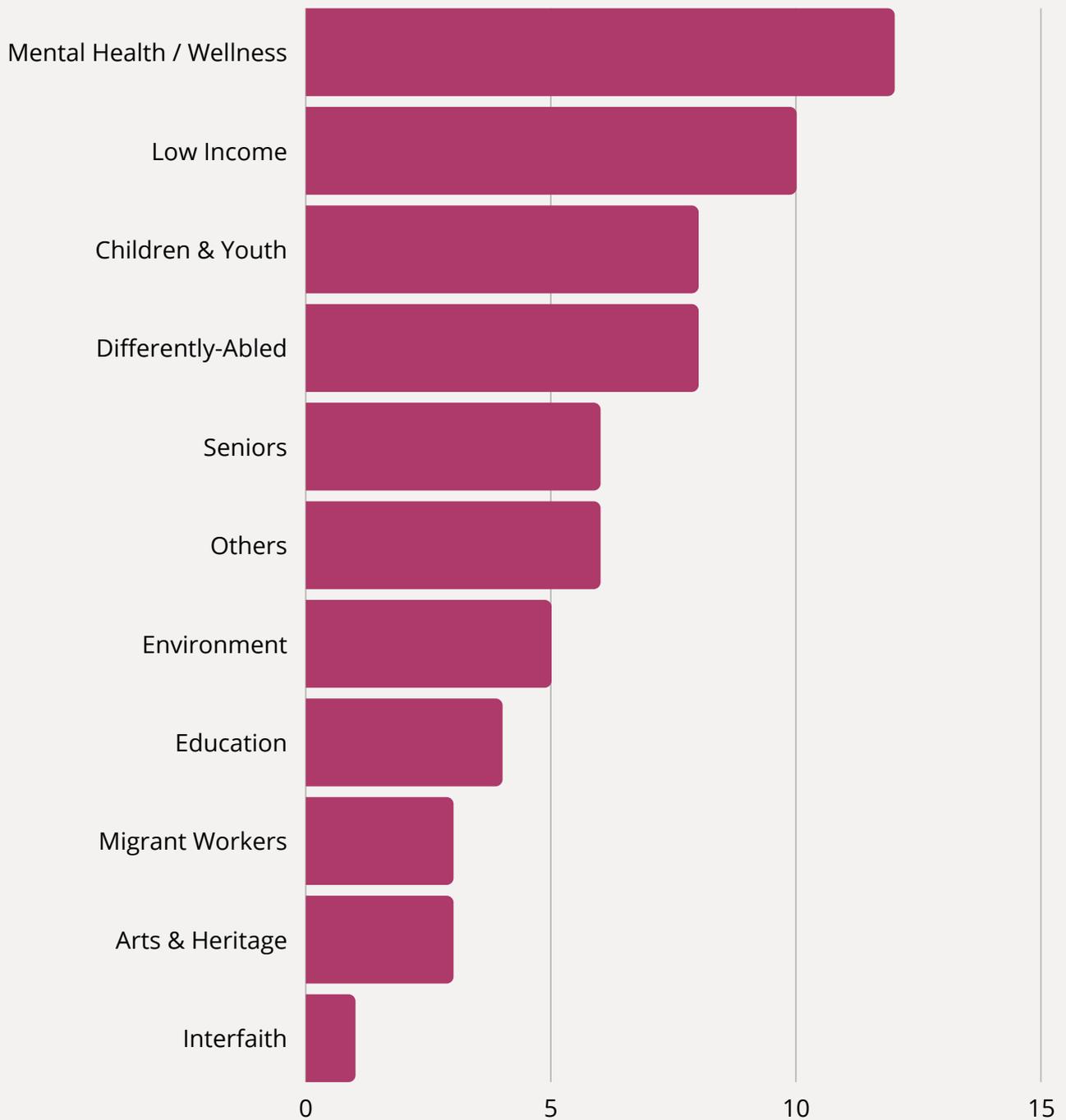
**Social Enterprise** refers to members who are part of or have started a social enterprise

**CLG** refers to members who are part of or have started a Company Limited by Guarantee

# Membership Information

## Breakdown of Social Issues/Communities

The following is a breakdown of the 11 social issues and communities that our changemaker members care about. Because each member may care about multiple issues/communities, they may be represented more than once.



*\*Others include issues/communities such as: addiction recovery, ex-offenders and community facilitation and freeganism*



# Auditor's Report

**A GOOD SPACE CO-OPERATIVE LIMITED**

(Incorporated in Singapore)

UEN. No. **T20CS0002H**

Audited Financial Statements  
For the financial year ended 30 June 2022

**Lau Lee Hua & Co**

Chartered Accountants

33 Ubi Ave 3 #04-71

Vertex Tower A

Singapore 408868

Tel: 62997871 Fax: 66340431

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)  
UEN. No. **T20CS0002H**

<u>Contents</u>	<u>Page</u>
Statement by the Committee of Management	19
Auditor's Report	20 – 22
Statement of Financial Position	23
Statement of Comprehensive Income	24
Statement of Changes in Equity	25
Statement of Cash Flows	26
Notes to the Financial Statements	27 - 39

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)  
UEN. No. **T20CS0002H**  
**Statement by the Committee of Management**

In the opinion of the Committee of Management,

- (a) The financial statements of the Co-operative as set out on pages 5 to 21 are drawn up so as to give a true and fair view of the financial position of the Co-operative as at 30 June 2022 and the financial performance, changes in equity and cash flows of the Co-operative for the financial year ended 30 June 2022 in accordance with the provisions of the Co-operative Societies Act, 1979 ("the Act") and Financial Reporting Standards in Singapore ("FRSs");
- (b) at the date of this statement, there are reasonable grounds to believe that the Co-operative will be able to pay its debts as and when they fall due; and
- (c) the receipt, expenditure, investment of moneys and the acquisition and disposal of assets by the Co-operative during the year have been made in accordance with the By-laws of the Co-operative, the provisions of the Act and the Rules (made under section 95 of the Act); and
- (d) proper accounting and other records have been kept by the Co-operative.

Signed at Singapore this 30 November 2022

On behalf of the Committee of Management



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Chairperson  
Ashokan Ramakrishnan



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Treasurer  
Toh Kian Beng

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF A GOOD SPACE CO-OPERATIVE LIMITED**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of A GOOD SPACE CO-OPERATIVE LIMITED. (the "Co-operative"), which comprise the statement of financial position of the Co-operative as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows of the Co-operative for the period then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Co-operative Societies Act 1979 ('the Act') and Financial Reporting Standards in Singapore (FRSs) so as to give a true and fair view of the financial position of the Co-operative as at 30 June 2022 and of the financial performance, changes in equity and cash flows of the Co-operative for the period ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Co-operative in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Other Information**

Management is responsible for the other information. The other information comprises the Statement by the Committee of Management.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of Management and Committee of Management for the Financial Statements**

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Co-operative's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Co-operative or to cease operations, or has no realistic alternative but to do so.

The Committee of Management's responsibilities include overseeing the Co-operative's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Co-operative's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Co-operative's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Co-operative to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **Report on Other Legal and Regulatory Requirements**

In our opinion,

- a) the receipt, expenditure, investment of moneys and the acquisition and disposal of assets by the Co-operative during the year are, in all material respects, in accordance with the By-laws of the Co-operative, the provisions of the Act and the Rules (made under section 95 of the Act); and
- b) proper accounting and other records have been kept by the Co-operative.

### **Basis for Opinion**

We conducted our audit in accordance with SSAs. Our responsibilities under those standards are further described in the 'Auditors' responsibilities for the compliance audit' section of our report. We are independent of the Co-operative in accordance with the ACRA Code together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on management's compliance.

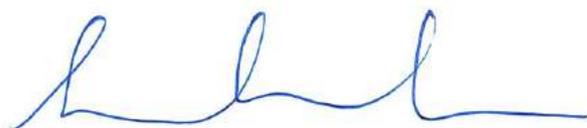
### **Responsibilities of management for compliance with legal and regulatory requirements**

Management is responsible for ensuring that the receipt, expenditure, investment of moneys and the acquisition and disposal of assets, are in accordance with the By-laws of the Co-operative, the provisions of the Act and the Rules (made under section 95 of the Act). This responsibility includes monitoring related compliance requirements relevant to the Co-operative and implementing internal controls as management determines are necessary to enable compliance with the By-laws of the Co-operative, the provisions of the Act and the Rules (made under section 95 of the Act).

### **Auditors' responsibilities for the compliance audit**

Our responsibility is to express an opinion on management's compliance based on our audit of the financial statements. We planned and performed the compliance audit to obtain reasonable assurance about whether the receipt, expenditure, investment of moneys and the acquisition and disposal of assets, are in accordance with the By-laws of the Co-operative, the provisions of the Act and the Rules (made under section 95 of the Act).

Our compliance audit includes obtaining an understanding of the internal controls relevant to the receipt, expenditure, investment of moneys and the acquisition and disposal of assets; and assessing the risks of material misstatement of the financial statements from non-compliance, if any, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. Because of the inherent limitations in any accounting and internal control system, non-compliances may nevertheless occur and not be detected.



**Lau Lee Hua & Co**  
Public Accountants and  
Chartered Accountants  
Singapore

30 November 2022

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)

**Statement of financial position**  
**For the financial year ended 30 June 2022**

	Note	2022 \$	2021 \$
<b>Current assets</b>			
Trade & other receivables	4	250	15,602
Cash and cash equivalents	5	41,439	30,284
		<u>41,689</u>	<u>45,886</u>
<b>Total assets</b>		<u><u>41,689</u></u>	<u><u>45,886</u></u>
<b>EQUITY AND LIABILITIES</b>			
<b>Current liabilities</b>			
Share capital	6	39,000	36,000
Trade & other payables	7	22,345	13,520
Contract liabilities	8	-	3,722
		<u>61,345</u>	<u>53,242</u>
<b>Total liabilities</b>		<u><u>61,345</u></u>	<u><u>53,242</u></u>
<b>Equity</b>			
Accumulated deficit		<u>(19,656)</u>	<u>(7,356)</u>
<b>Total equity</b>		<u><u>(19,656)</u></u>	<u><u>(7,356)</u></u>
<b>Total equity and liabilities</b>		<u><u>41,689</u></u>	<u><u>45,886</u></u>

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)

**Statement of comprehensive income**  
**For the financial year ended 30 June 2022**

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	<b>Note</b>	<b>01.07.2021 to 30.06.2022 \$</b>	<b>31.03.2020 to 30.06.2021 \$</b>
Revenue	9	117,838	44,464
Cost of sales		(62,583)	(11,064)
<b>Gross profit</b>		<u>55,255</u>	<u>33,400</u>
Other income	10	19,649	22,604
<b>Less Operating Expenses</b>			
Administrative expenses		(87,204)	(63,360)
<b>Total comprehensive loss for the year</b>		<u><u>(12,300)</u></u>	<u><u>(7,356)</u></u>

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)

**Statement of changes in equity**  
**For the financial year ended 30 June 2022**

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	<b><u>Common Good Fund</u></b>	
	<b>Accumulated deficit</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
At incorporation on 31 March 2020	-	-
Net deficit for the financial period	(7,356)	(7,356)
Balance at 30 June 2021	<u>(7,356)</u>	<u>(7,356)</u>
Net deficit for the financial year	(12,300)	(12,300)
Balance at 30 June 2022	<u><u>(19,656)</u></u>	<u><u>(19,656)</u></u>

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)

**Statement of cash flows**  
**For the financial year ended 30 June 2022**

	<b>01.07.2021 to 30.06.2022 \$</b>	<b>31.03.2020 to 30.06.2021 \$</b>
<b>Cash flows from operating activities</b>		
Net deficit for the period	(12,300)	(7,356)
<b>Operating cash flow before working capital changes</b>	(12,300)	(7,356)
<u>Changes in working capital:</u>		
Trade and other receivables	15,352	(15,602)
Trade and other payables	8,825	13,520
Contract liabilities	(3,722)	3,722
<b>Net cash generated from/ (used in) operating activities</b>	8,155	(5,716)
<b>Cash flows from financing activities</b>		
Proceeds from issuance of shares	3,000	36,000
<b>Net cash generated from financing activities</b>	3,000	36,000
<b>Net increase in cash &amp; cash equivalents</b>	11,155	30,284
Cash and cash equivalents at the beginning of financial period	30,284	-
<b>Cash and cash equivalents at the end of financial period</b>	41,439	30,284

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated In Singapore)

**Notes to the financial statements**  
**For the financial year ended 30 June 2022**

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

**1. General**

The Co-operative is domiciled in Singapore and constituted under the Co-operative Societies Act 1979 ("the Act"). The address of the Co-operative's registered office and principal place of business is 30A Yishun Central 1 #01-04, Singapore 768796.

The principal activities of the Co-operative are those of building a sense of community and mutual aid amongst its members, fostering greater collaboration amongst diverse changemakers and nurturing changemakers in workplaces and schools through curated programs.

**2. Significant accounting policies**

**a. Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Singapore Financial Reporting Standards (FRS). The financial statements have been prepared on a historical cost basis modified where applicable and as disclose in these notes.

In the current financial period, the Co-operative has adopted all the new and revised FRSs and Interpretations of FRS ("INT FRS") that are relevant to its operations and effective for annual periods beginning on or after 1st July 2021. The adoption of these standards did not have any material effect on the financial performance or position of the Co-operative.

**b. Functional currency**

Items included in the financial statements are measured using the currency of the primary economic environment in which the Co-operative operates. The functional currency of the Co-operative is Singapore Dollar.

**c. Standards issued but not yet effective**

At the date of authorization of these financial statements, the following newly/revised FRSs, INT FRSs and amendments to FRS that are relevant to the Co-operative were issued but not effective:

<b>Description</b>	<b>Effective for annual periods beginning on or after</b>
Annual Improvements to FRSs 2018-2020	1 January 2022
Amendments to FRS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Non-current	1 January 2023

The Committee of Management expect that the adoption of the standards above will have no material impact on the financial statements in the year of initial application.

## 2. Significant accounting policies (cont'd)

### d. Financial instruments

#### **(i) Financial Assets**

##### Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Co-operative measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Co-operative expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade receivables do not contain a significant financing component at initial recognition.

##### Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income for debt instruments is recognised in profit or loss.

#### **(ii) Financial Liabilities**

##### Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Co-operative becomes a party to the contractual provisions of the financial instrument. The Co-operative determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at FVPL, directly attributable transaction costs.

##### Subsequent measurement

After initial recognition, financial liabilities that are not carried at FVPL are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

##### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amount and the consideration paid is recognised in profit or loss.

### e. Cash and cash equivalents

Cash and cash equivalents comprise cash balances and short-term deposits with maturities of three months or less with financial institutions. Bank overdrafts are shown in current liabilities on the balance sheet.

For the purpose of Cash Flow Statement, cash and cash equivalents includes bank overdrafts.

## 2. Significant accounting policies (cont'd)

### f. Impairment of financial assets

The Co-operative recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Co-operative expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Co-operative applies a simplified approach in calculating ECLs. Therefore, the Co-operative does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Co-operative has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors' ability to pay.

The Co-operative considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Co-operative may also consider a financial asset to be in default when internal or external information indicates that the Co-operative is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Co-operative. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

### g. Fair value estimation

The carrying amounts of current financial assets and liabilities, carried at amortised cost are assumed to approximate their fair values.

The fair values of financial liabilities carried at amortised cost are estimated by discounting the future contractual cash flows at the current market interest rate that are available to the Co-operative for similar financial liabilities.

### h. Share capital

Ordinary shares are classified as liabilities. Incremental costs directly attributable to the issuance of new shares are deducted against the share capital costs.

### i. Revenue

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

## 2. Significant accounting policies (cont'd)

### i. Revenue (cont'd)

Revenue is recognised when the Co-operative satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

#### Membership revenue

Membership revenue is recognised over time throughout the membership period.

#### Service revenue

Service revenue is recognised when services are rendered accepted by the customers.

### j. Employee benefit

#### (i) Defined contribution plan

Defined contribution plans are post-employment benefit plans under which the Co-operative pays fixed contributions into separate entities such as the Central Provident Fund on a mandatory, contractual or voluntary basis. The Co-operative has no further payment obligations once the contributions have been paid. The Co-operative's contributions are recognized as employee compensation expense when they are due.

#### (ii) Short-term benefits

All short-term employee benefits including accumulating compensated absences are recognized in the income statement in the period in which the employees rendered their services to the Co-operative.

### k. Related party & related party transactions

A related party is defined as follows:

(i) A person or close member of that person's family is related to the Co-operative if that person:

- Has control or joint control over the Co-operative;
- Has significant influence over the Co-operative; or
- Is a member of the key management personnel of the Co-operative or of a parent of the Co-operative.

(ii) An entity is related to the Co-operative if any of the following conditions applies:

- The entity and the Co-operative are members of the same group.
- One entity is an associate or joint venture of the other entity.
- Both entities are joint ventures of the same third party.
- One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- The entity is a post-employment benefit plan for the benefit of employees of either the Co-operative or an entity related to the Co-operative. If the Co-operative is itself such a plan, the sponsoring employers are also related to the Co-operative.
- The entity is controlled or jointly controlled by a person identified in Note 2r(i).
- A person who has control or joint control over the Co-operative, has significant influence over the entity or is a member of the key management personnel of the entity.

### 3. Critical accounting estimates, assumptions and judgment

Estimates, assumptions concerning the future and judgments are made in the preparation of the financial statements. They affect the application of the Co-operative's accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances. The Co-operative does not make any critical accounting estimates, assumptions and judgments.

#### Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

##### (a) Provision for expected credit losses of trade receivables

The Co-operative uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns.

The provision matrix is initially based on the Co-operative's historical observed default rates. The Co-operative will calibrate the matrix to adjust historical credit loss experience with forward-looking information. At every reporting date, historical default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Co-operative's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Co-operative's trade receivables is disclosed in Note 13.

The carrying amount of trade receivables is disclosed in Note 4 to the financial statements.

### 4. Trade and other receivables

	2022 \$	2021 \$
Trade receivables:		
Membership fee receivable	250	375
Other receivables:		
Prepayments	-	107
Deposits	-	-
Grant receivable	-	15,120
	-	15,227
	<u>250</u>	<u>15,602</u>

Trade receivables are non-interest bearing and are generally on 30 days terms.

Trade and other receivables are denominated in Singapore dollar.

## 5. Cash and cash equivalents

	2022	2021
	\$	\$
Cash and cash equivalents	<u>41,439</u>	<u>30,284</u>

Cash and cash equivalents are denominated in Singapore dollar.

## 6. Share capital

	2022		2021	
	Number of shares	\$	Number of shares	\$
<b>Issued and fully paid up common shares</b>				
At beginning of period	3,600	36,000	-	-
Issued during the period	<u>300</u>	<u>3,000</u>	<u>3,600</u>	<u>36,000</u>
At end of period	<u>3,900</u>	<u>39,000</u>	<u>3,600</u>	<u>36,000</u>

During the year, the Co-operative issued 300 ordinary shares for a cash consideration of SGD3,000 to provide working capital for the Co-operative.

In 2021, the Co-operative issued 3,600 ordinary shares for a cash consideration of SGD36,000 to provide working capital for the Co-operative.

The holders of ordinary shares are entitled to receive dividends as and when declared by the Co-operative. Each individual Ordinary member shall have only one vote, irrespective of the number of shares he holds and that vote shall be exercised in person and not by proxy.

An Ordinary Member who holds only Common Shares and does not hold any Permanent Shares may withdraw his Common Shares, on giving three months' notice in writing. The Board may at its discretion and on such conditions as it deems fit, waive or vary the notice period and allow the withdrawal of the Common Shares at an earlier date.

The Ordinary Member withdrawing shall be entitled on the expiry of his notice to receive as the value of his Common Shares the lesser of the nominal value of the Common Shares; and what they are worth as disclosed by the last audited statement of financial position prepared by the Co-operative.

In the event of the winding up of the Co-operative, the assets, including the reserve fund, shall be applied first to the cost of liquidation, then to the discharge of the liabilities of the Co-operative, then to the payment of the share capital or subscription capital, and then, provided that the By-Laws of the Co-operative permit, to the payment of a dividend or patronage refund at a rate not exceeding that laid down in the Co-operative Societies Rules 2009 ("Rules") or in the By-Laws for any period during which no dividend or patronage refund was in fact paid.

Any monies remaining after the application of the funds to the purposes specified in the above paragraph (Section 88 of the Act) and any sums unclaimed after two years under Section 89(2) (which relates to claims of creditors), shall not be divided among the Members but shall be carried to the Co-operative Societies Liquidation Account kept by the Registrar.

## 7. Trade and other payables

	2022 \$	2021 \$
Trade payables		
Third parties	1,678	8,474
Other payables		
Accruals	20,667	3,500
Grants received in advance	-	1,094
Third parties	-	452
	20,667	5,046
	<u>22,345</u>	<u>13,520</u>

Trade payables are non-interest bearing and are generally on 30 days terms.

Trade and other payables are denominated in Singapore dollar.

## 8. Contract liabilities

Contract liabilities relating to membership revenue are membership fees received for periods that are not over. These arise when membership fees are received in advance.

## 9. Revenue

	01.07.2021 to 30.06.2022 \$	31.03.2020 to 30.06.2021 \$
Membership fee income	3,743	5,108
Service revenue	114,095	39,356
	<u>117,838</u>	<u>44,464</u>

## 10. Other income

	01.07.2021 to 30.06.2022 \$	31.03.2020 to 30.06.2021 \$
Grants received	<u>19,649</u>	<u>22,604</u>

## 11. Expenses by nature

	<b>01.07.2021 to 30.06.2022 \$</b>	<b>31.03.2020 to 30.06.2021 \$</b>
Employee benefits expense	75,768	51,177
IT expenses	2,358	1,269
Professional fees	5,460	6,500
Rental	778	862
Token appreciation for volunteers	620	2,120
Others	2,220	1,432
	<u>87,204</u>	<u>63,360</u>

## 12. Employee benefits expenses

	<b>01.07.2021 to 30.06.2022 \$</b>	<b>31.03.2020 to 30.06.2021 \$</b>
Staff salaries and bonuses	66,456	48,073
Staff CPF	9,312	3,104
	<u>75,768</u>	<u>51,177</u>

## 13. Financial risk management policies

The Co-operative does not hold or issue derivative financial instruments for trading purposes in hedge against fluctuations. The Co-operative reviews and agrees policies for managing this risk. The main risks arising from the Co-operative financial instruments are:

(i) **Credit risk**

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Co-operative. The Co-operative's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including cash), the Co-operative minimises credit risk by dealing exclusively with high credit rating counterparties.

The Co-operative has adopted a policy of only dealing with creditworthy counterparties. The Co-operative performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

The Co-operative considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period.

The Co-operative has determined the default event on a financial asset to be when internal and/or external information indicates that the financial asset is unlikely to be received, which could include default of contractual payments due for more than 60 days, default of interest due for more than 30 days or there is significant difficulty of the counterparty

### 13. Financial risk management policies (cont'd)

#### (i) Credit risk (cont'd)

To minimise credit risk, the Co-operative has developed and maintained the Co-operative's credit risk gradings to categorise exposures according to their degree of risk of default. The credit rating information is supplied by publicly available financial information and the Co-operative's own trading records to rate its major customers and other debtors. The Co-operative considers available reasonable and supportive forward-looking information which includes the following indicators:

- Internal credit rating
- External credit rating
- Actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the debtor's ability to meet its obligations
- Actual or expected significant changes in the operating results of the debtor
- Significant increases in credit risk on other financial instruments of the same debtor
- Significant changes in the expected performance and behaviour of the debtor, including changes in the payment status of debtors in the group and changes in the operating results of the debtor.

Regardless of the analysis above, a significant increase in credit risk is presumed if a debtor is more than 30 days past due in making contractual payment.

The Co-operative determined that its financial assets are credit-impaired when:

- There is significant difficulty of the debtor
- A breach of contract, such as a default or past due event
- It is becoming probable that the debtor will enter bankruptcy or other financial reorganisation
- There is a disappearance of an active market for that financial asset because of financial difficulty

The Co-operative categorises a receivable for potential write-off when a debtor fails to make contractual payments more than 120 days past due. Financial assets are written off when there is evidence indicating that the debtor is in severe financial difficulty and the debtor has no realistic prospect of recovery.

The Co-operative's current credit risk grading framework comprises the following categories:

Category	Definition of category	Basis for recognising expected credit loss (ECL)
I	Counterparty has a low risk of default and does not have any past-due amounts.	12-month ECL
II	Amount is >30 days past due or there has been a significant increase in credit risk since initial recognition.	Lifetime ECL – not credit-impaired
III	Amount is >90 days past due or there is evidence indicating the asset is credit-impaired (in default).	Lifetime ECL – credit-impaired
IV	There is evidence indicating that the debtor is in severe financial difficulty and the debtor has no realistic prospect of recovery.	Amount is written off

### 13. Financial risk management policies (cont'd)

(i) **Credit risk (cont'd)**

The table below details the credit quality of the Co-operative's financial assets, as well as maximum exposure to credit risk by credit risk rating categories:

	Note	Category	12-month or lifetime ECL	Gross carrying amount	Loss allowance	Net carrying amount
				\$	\$	\$
<b>30 June 2022</b>						
Trade receivables	4	Note 1	Lifetime ECL (simplified)		250	250
					<u>250</u>	
<b>30 June 2021</b>						
Trade receivables	4	Note 1	Lifetime ECL (simplified)		375	375
					<u>375</u>	

For trade receivables, the Co-operative has applied the simplified approach in FRS 109 to measure the loss allowance at lifetime ECL. The Co-operative determines the ECL by using a provision matrix, estimated based on historical credit loss experience based on the past due status of the debtors, adjusted as appropriate to reflect current conditions and estimates of future economic conditions. Accordingly, the credit risk profile of trade receivables is presented based on their past due status in terms of the provision matrix.

	Trade receivables					Total
	Days past due					
	Not past due	≤30 days	31-60 days	61-90 days	>90 days	
	\$	\$	\$	\$	\$	\$
<b>30 June 2022</b>						
ECL rate	0%	0%	0%	0%	0%	
Estimated total gross carrying amount at default	-	-	-	-	250	250
ECL	-	-	-	-	-	<u>-</u>
						<u>250</u>
<b>30 June 2021</b>						
Estimated total gross carrying amount at default	375	-	-	-	-	375
ECL	-	-	-	-	-	<u>-</u>
						<u>375</u>

Risk concentration

Although the Co-operative's credit exposure is concentrated mainly in Singapore, it has no significant concentration of credit risk with any single customer or group of customers. The Co-operative has credit policies and procedures in place to minimise and mitigate its credit risk exposure.

### 13. Financial risk management policies (cont'd)

#### (ii) Liquidity risk

The Co-operative financing activities are managed by maintaining an adequate level of cash and cash equivalents to finance the Co-operative's operations and mitigate the effects of fluctuation in cash flows. The Co-operative's operations are financed mainly through equity and accumulated profits.

The Co-operative maintains a sufficient level of cash and cash equivalents to meet the Co-operative's working capital requirements. All financial liabilities are repayable on demand or due within 1 year from the end of the reporting period.

#### (iii) Capital management

The Co-operative reviews its capital structure at least annually to ensure that the Co-operative will be able to continue as a going concern. The capital structure of the Co-operative comprises of issued capital.

The Co-operative is not subject to any externally imposed capital requirements.

#### (iv) Fair value of financial instruments

The carrying amount of the financial assets and financial liabilities of the Co-operative approximate their fair values.

### 14. Financial instruments

#### *Classification of financial instruments*

Financial assets and financial liabilities are measured on an ongoing basis either at fair value or at amortised costs. The principal accounting policies in Note 2 describe how classes of financial instruments are measured, and how income and expenses, including fair value gains and losses, are recognised. The following table analyses the financial assets and liabilities in the balance sheet by the class of financial instrument to which they are assigned, and therefore by the measurement basis:

	2022	2021
	\$	\$
<b><u>Assets</u></b>		
<b>Financial assets</b>		
Loans and receivables	41,689	45,779
<b>Total financial assets</b>	<u>41,689</u>	<u>45,779</u>
Non financial assets	-	107
<b>Total assets</b>	<u><u>41,689</u></u>	<u><u>45,886</u></u>
<b><u>Liabilities</u></b>		
<b>Financial liabilities</b>		
Financial liabilities at amortised cost	61,345	48,426
<b>Total financial liabilities</b>	<u>61,345</u>	<u>48,426</u>
Non financial liabilities	-	4,816
<b>Total liabilities</b>	<u><u>61,345</u></u>	<u><u>53,242</u></u>

**15. Comparative figures**

The current financial year comprises 12 months from 1 July 2021 to 30 June 2022.

The comparative figures presented in the financial statements are not entirely comparable as they cover a period from 31 March 2020 to 30 June 2021.

**16. Authorisation for issue**

The financial statements of the Co-operative for the financial year ended 30 June 2022 was authorised for issue in accordance with resolution of the Committee of Management on the date of statement by Committee of Management.

**A GOOD SPACE CO-OPERATIVE LIMITED**  
(Incorporated in Singapore)

**Detailed income statement**  
**For the financial year ended 30 June 2022**

	<b>01.07.2021 to 30.06.2022 \$</b>	<b>31.03.2020 to 30.06.2021 \$</b>
<b>Revenue</b>		
Membership fee income	3,743	5,108
Service revenue	114,095	39,356
	117,838	44,464
<b>Cost of sales</b>		
Cost of sales	54,308	960
Honorarium fees	8,275	10,104
	(62,583)	(11,064)
<b>Gross profit</b>	55,255	33,400
<b>Other income</b>		
Grants received	19,649	22,604
<b>Less Operating Expenses</b>		
<b>Administrative expenses</b>		
Bank charges	288	216
Donations	-	175
Employee benefits expense	75,768	51,177
Insurance	107	214
IT expenses	2,358	1,269
Meals and refreshments	551	451
Office expenses	1,022	101
Professional fees	5,500	6,500
Rental	778	862
Subscription fees	-	275
Token appreciation for volunteers	620	2,120
Travelling	212	-
	(87,204)	(63,360)
<b>Net deficit for the period</b>	(12,300)	(7,356)

This statement does not form part of the financial statement of the company.



# Key Highlights for FY21/22

At a glance, here are some of the highlights that members of our co-operative have created this year, as we continue to discover the new possibilities we can unlock when we work together for the social issues we care about.

# Key Highlights



*Screenshot of speakers for the Possibility Conversation on Race and Racism*



*Our members at Ngee Ann Polytechnic for the Polytechnic Forum*



*The letter of nomination presented to A Good Space*

## August 2021

### **Possibility Conversations: How can we talk about race and racism?**

Working with Kwan Jin Yao from Serve.sg and Justin Lee from socialcollab.sg, we created the Possibility Conversations to help more Singaporeans learn about specific social issues and explore things they can do to create change. In August, we hosted one to explore tools we could use to talk about race and racism, in light of public incidents of casual and overt racism.

## September 2021

### **AGS @ Polytechnic Forum 2021**

10 of our changemaker members worked alongside Ngee Ann Poly to co-design the 2021 Polytechnic Forum for 300 students, across 5 polytechnics. Over a span of 4 days, we designed a variety of immersive projects to help the students learn about social issues, perform a service activity, generate ideas and pitch ideas for social projects they could start. Eventually, students came up with almost 60 ideas for issues as diverse as climate change to migrant workers.

## October 2021

### **AGS was nominated for the President's Volunteerism & Philanthropy Awards 2021**

The President's Volunteerism & Philanthropy Awards is the pinnacle award and platform to recognise those that have achieved excellence in giving to the community. We were humbled and grateful to receive two letters of nomination in recognition of our work in organizing changemakers to collaborate for greater social impact.

# Key Highlights

## November 2021

### **AGS elects second Committee of Management at its first Annual General Meeting**

At our first ever Annual General Meeting on 27 November 2021, several new members stepped up to be considered for leadership positions in the COM, as part of a leadership renewal process, and were elected through votes cast by other members. We are grateful to members of the first COM who laid the foundation for the co-op and excited for the possibilities that the second COM will create.



*Members of AGS' second Committee of Management*

## December 2021

### **Publication of Listening Reports for migrant workers and digital inclusion of low-income families**

After consulting with leaders representing migrant worker and low-income communities, we published two Listening Reports documenting the key issues they helped us to identify. We discovered these issues are complex and could not be solved by a single organization alone. These reports served as the foundation that led to us gathering a multi-sector collective to generate solutions to address these issues, through our Listening Living Labs initiative.



*Cover page of our Listening Report for migrant workers*

## January 2022

### **AGS monthly member meetings begin**

Changemaking can sometimes be a lonely journey but it doesn't have to be that way. Our Membership Experience Lead and COM Member Daniel initiated structured monthly meetings, where members and guests could build connections, find resources and provide mutual-aid to help each other with specific parts of their projects. Held at 7am on the last Sunday of each month, these early morning meetings have sparked several collaborative projects amongst members and guests, from fixing websites to organizing a conference together.



*A screenshot of our monthly meeting*

# Key Highlights



Screenshot of a social media graphic from our article. The full article can be read on our website

## February 2022

### Consolidating wishes from changemakers on Budget 2022

On top of the advocacy and work being done on the ground to help vulnerable communities, we believe that it is important that changemakers are equally attuned to significant national events with long-term impact on these communities. Before the announcement of Budget 2022 in Parliament on 18 February 2022, we consolidated wishes from different changemakers on what they hoped to see from Budget 2022 into an article that we published.



Poster for AGS' first learning circle

## March 2022

### AGS Learning Circle: How changemakers can harness the power of media

The media can be a very powerful ally to help changemakers find volunteers, raise funds and create positive social change. Yet, many changemakers find it challenging to do so effectively. We organised a learning circle with a journalist and two changemakers from different sectors sharing how they engage the media as an ally to build interest for their initiatives.



Poster for the Special Dialogue we hosted

## March 2022

### Special Dialogue: The humanitarian crisis in Ukraine and how Singaporeans can help

As we watched the humanitarian crisis in Ukraine unfold from the news, many Singaporeans were asking how we can show support for the people in Ukraine. We organized a special dialogue with H.E. Kateryna Zelenko, Ambassador Extraordinary and Plenipotentiary of Ukraine to the Republic of Singapore, Brunei and New Zealand, moderated by our Founding Chairperson Anthea Ong. In the virtual dialogue with over 30 participants, the ambassador shared about the humanitarian crisis in Ukraine and some pointers on what we can do to help.

# Key Highlights

## April 2022

### **Migrant Workers Listening Living Labs Workshop #1: Listening Circle**

Building on what we discovered from the Listening Reports in December 2021 and other research that has been done, we began the first steps towards translating research into action by convening 46 people representing groups like migrant workers, dormitory operators, academics, employment agencies, government agencies, NGOs and employers to identify key issues in the migrant worker space they felt were important to act on now.



*Participants representing different sectors discussing key issues in the migrant worker space during the workshop*

## May 2022

### **Mental wellness workshop with the Singapore National Co-operative Federation**

To support our fellow co-ops as they transitioned back into the workplace following the pandemic, we partnered the Singapore National Co-operative Federation to organise a mental wellness workshop that was graced by Minister of State, Mr Alvin Tan, and attended by 30 staff and board members of co-ops in Singapore. This workshop was organised by several AGS members working using immersive formats such as card games and Lego Serious Play!



*MOS Alvin Tan joining in the workshop with the participants*



# Our Social Impact

A Good Space has 3 main social impact aspirations: (i) improve cooperation amongst diverse changemakers, (ii) mobilize diverse changemakers to ideate, prototype and implement solutions that respond to pressing and complex social issues, and (iii) inspire students and employees to become changemakers. Here are some of the stories from each of our social impact aspirations in FY21/22.



# Social Impact Aspiration #1

Improve cooperation amongst diverse changemakers so that they can harness each other's strengths and resources to create meaningful projects

# Monthly Members' Meeting

In January 2022, one of our COM members Daniel started leading a team to organize monthly meetings to provide a platform for our changemakers to get to know each other, ask and offer help for their changemaking initiatives and start conversations on projects they can work on together. These meetings were held on the last Sunday of each month from 7am to 9am. Here are some of the highlights (that we know of):

## Daniel found a space to host a community distribution of rescued food

Daniel had been rescuing food from wholesalers and distributing them to different communities across Singapore. He was looking for more distribution points and met Che Wei from the Tzu Chi Humanistic Youth Centre in Yishun during the meeting. Eventually, they organized a food distribution on 12 April, reaching an estimate of 50 residents



## Evelyn got help with updating her website

Evelyn had some technical challenges with updating the website for her initiative Aphasia SG. At the meeting, she requested for someone who was proficient with Wordpress to help her with these edits. Vincent volunteered and worked with Evelyn's volunteers to make the changes on 25 February



## Ibnur received a space to run his workshops and store his logistics

Elda, a guest who attended the meeting, had a space in Redhill which she uses to engage with children from low-income communities through a series of play and activities. She extended the use of this space to our members who wanted to engage the children. Our member Ibnur took up the offer and used the space to conduct creative play workshops and store his program logistics



# Sharing of Best Practices

Younger changemakers in our community are passionate for the issues they care about but may not be experts in skills that are important to sustain and grow their social impact. (e.g. skills such as how to engage the media, manage volunteers, facilitate meetings, etc...) Here are some of the initiatives we started to support our members to be more effective changemakers.



## Modern Elders Series

The Modern Elders is a series of articles we created to document the wisdom of seasoned changemakers. Each article is written with the goal of eliciting each changemaker's unique experience so as to create a repository of insights that any new changemaker can learn from. So far, we have produced four articles covering topics such as engaging the media, volunteer management, designing meetings and conducting evidence-based advocacy.



## Learning Circles

Changemakers growing their impact beyond an informal ground-up movement often have little time to learn best practices across sectors. We decided to organise learning circles to facilitate the sharing of best practices and our first circle was on engaging the media as an ally to build interest for their own change-making initiatives, where our member Daniel, Yan Han (a journalist with Straits Times) and Kelly (a communications manager at AWARE) shared their experiences.

“This topic speaks to me and the questions and inputs were also helpful in shaping my perspectives and understanding of how I can do better in regards to media engagement!”

**Participant from our Learning Circle**

# Working Together to Create Meaningful Social Impact Projects

We believe that together, we can do more for the issues and communities we care about. Here are some of the meaningful projects our members have created together:



## Banding together to organize a mental wellness workshop for co-ops

To support our fellow co-ops as they transitioned back into the workplace following the pandemic, we partnered the Singapore National Co-operative Federation to organise a mental wellness workshop graced by Minister of State, Mr Alvin Tan, and attended by 30 staff and board members of co-ops in Singapore. James gave a talk on overcoming burnout, Sherman facilitated a games session using his "Let's Unpack This" card game and Kian Beng used Lego to help participants consolidate their learning



## Organizing a forum for educators

A collaborative project that was born out of the Members' Meeting in January, our members Louis, Ibnur, Yi Han, Kian Beng and Sherman came together to design a one-day virtual forum to support educators tasked with teaching the Character and Citizenship Education module in school with various immersive formats they could try in their classrooms to engage students in various social issues

# Working Together to Create Meaningful Social Impact Projects



## Starlight Collective

AGS helped to initiate the Starlight Collective, as a cooperative effort with different migrant worker groups such as 24Asia, Sama Sama, Welcome in My Backyard as well as our members Abhishek Bajaj, SerendipET and strategic partner Tzu Chi Humanistic Youth Centre to organise various art, sports and mindfulness activities to engage almost 2,000+ migrant brothers at various Recreation Centres on special occasions such as International Migrants' Day, Chinese New Year, Hari Raya, Deepavali, Labour Day and National Day.

The collective is grateful to be supported by funding from The Majority Trust and continues to explore new activities they can put together to recognize the tireless contributions of our migrant brothers and to support any needs they may have, to make Singapore a better place for our brothers to work and live in.



# Working Together to Create Meaningful Social Impact Projects



## Special dialogue on humanitarian crisis in Ukraine

As we watched the humanitarian crisis in Ukraine unfold from the news, many Singaporeans were asking how we can show support for the people in Ukraine. We organized a special dialogue with H.E. Kateryna Zelenko, Ambassador Extraordinary and Plenipotentiary of Ukraine in the Republic of Singapore, Brunei and New Zealand, moderated by our Founding Chairperson Anthea Ong and attended by over 30 participants.

The Ambassador shared the challenges faced by those in Ukraine on the ground at that time and participants had the opportunity to ask questions. She also suggested 3 ways that Singaporeans could help:



Donate to humanitarian aid organisations



Organize conversations to educate friends and family about the situation



Support existing ground-up initiatives already helping people in Ukraine



*I hope that one day when we look back at this terrible year, (we remember it) as a year that marked a hopeful beginning for Ukrainians, (because of) people across the globe full of good will, trying to make a difference*

**H.E. Kateryna Zelenko**  
**Ambassador Extraordinary and Plenipotentiary of Ukraine in the Republic of Singapore, Brunei and New Zealand**



## Social Impact Aspiration #2

Mobilize diverse changemakers to ideate, prototype and implement solutions that respond to pressing and complex social issues which are specifically identified

# Migrant Worker Listening Living Labs (MWL3)



## How It Began

When Covid-19 infection clusters broke out in migrant worker dormitories in Mar 2020, our founding Chairperson Anthea Ong and change-maker member Abhishek Bajaj formed an emergency response collective, coordinating with each other and the Migrant Workers' Centre (MWC) to deliver masks, food and other essentials to workers stuck in dormitories across Singapore.

While masks and food were helpful in providing immediate relief, they seemed like short-term fixes for the longer term issues that affect a worker's well-being in Singapore. We wondered: what more could we do to create longer term change?

## Identifying Key Issues

Starting from June 2021, we read various research reports and spoke to representatives from dormitory operators, academics, doctors, NGOs, government agencies, employers and migrant workers themselves. They helped us to identify 4 key issues they felt were valuable to dive deeper into, which we captured in our Listening Report.



**High Recruitment Debt**



**Barriers of Access to Healthcare**



**Struggles with Dormitory Experience**



**Social Exclusion of Migrant Voices**

## Forming a Collective

We learnt that the issues faced by our migrant brothers and sisters are complex and cannot be solved by a single organization alone. Therefore, we decided to convene a multi-sector collective to work together to create longer-term change for migrant workers. Starting from April 2022, we facilitated a series of workshops to gather multi-sector representatives to scope out key issues, generate ideas, form work-groups and develop 6-month prototypes, using the Collective Impact approach.

### **Workshop 1: 24 April 2022** **Terusan Recreation Centre**

46 people representing 29 organizations / projects helped to scope out key issues in the migrant worker space



### **Workshop 2: 29 May 2022** **Penjuru Recreation Centre**

33 people representing 23 organizations / projects formed 7 teams to begin generating ideas to address these issues



### **Workshop 3: 3 July 2022** **Kranji Recreation Centre**

Teams refined their ideas into a 6-month prototype and shared them internally within the collective to receive feedback



### **Workshop 4: 9 October 2022** **Workcentral Singapore**

3 teams pitched their ideas to multi-sector stakeholders who gave feedback and offered help. They will embark on a 6-month prototyping phase to test their ideas until April 2023



\* Workshops 1 and 2 were completed during FY21/22 and Workshops 3 and 4 were completed at time of publication of this Annual Report (November 22')

## Next steps: implementing 6-month prototypes

During the workshops, participants formed 3 multi-sector teams that will be embarking on a 6-month prototyping phase to test out their ideas until April 2023. After which, we will harvest lessons learnt from these prototypes in deciding how to scale them to benefit more migrant workers across Singapore. The 3 teams and their ideas are:



### Team History Buffs

Idea: Speak with 3 employment agencies and conduct a survey of 500 employers to understand their open-ness towards enabling domestic workers to view the employment history of potential employers, to develop a recommendation to MOM



### Team Cool Pot

Idea: Test out one experiential workshop to help secondary school students relate to migrant workers and use this to develop a national level integration competition inviting students to take actions to connect with migrant workers in their communities



### Team Interim Good Company

Idea: Help up to 30 migrant workers who are already in Singapore to write their CVs to test if it can help improve job matching to employers and reduce agent fees that they pay to find jobs in Singapore when their current contracts end

## Leaders in Leaders Roundtable

We gathered a team of leaders who are passionate about migrant workers and have the expertise to form a Leaders' Roundtable to support the 3 teams in implementing their prototypes. They are:

- **Co-Chair:** Ms Anthea Ong, Founding Chairperson, A Good Space Co-operative
- **Co-Chair:** Mr Michael Cheah, Executive Director, Healthserve
- Mr Charles Tan, Director of Philanthropy, The Majority Trust
- Ms Bhing Navato, Domestic Worker and Volunteer, HOME
- Mr Charanjeet Singh, General Manager, TS Group
- Mr Dinesh Dhillon, Law Society Pro Bono Services
- Mr Tony Bin, Former CEO, Centurion Properties
- Ms K. Jayaprema, President, Association of Employment Agencies

# Digital Inclusion Listening Living Labs (DIL3)



**S\$1,126,857 Raised**

(Inc S\$1,000,000 Raised Offline)  
Of S\$50,000 Goal  
from 564 Givers

✓ VERIFIED ORGANIZATION

✓ TAX-DEDUCTIBLE

CAMPAIGN HAS ENDED

Anonymous donor  
S\$600 • 2 years ago

## How It Began

During the pandemic, our Founding Chairperson Anthea Ong initiated the Mind The Gap collective, a collaborative effort amongst 8 ground-up movements, charities and NPOs to raise S\$1.12 million, that was eventually disbursed as short-term financial assistance to vulnerable families and individuals (including sex workers, transgender individuals and Pulau Ubin residents) to support them through the pandemic. In doing so, we learnt about the complexity of issues faced by low-income communities, especially the digital divide and wondered: what more can we do?

## Identifying Key Issues

Starting from August 2021, we read various research reports and spoke to leaders representing various stakeholders in low-income communities. They helped us to identify 3 key issues they felt were valuable to dive deeper into:



**Challenges with  
Physical Infrastructure**



**Challenges with  
Digital Literacy**



**Challenges Navigating  
Online Spaces Safely**

## Forming a Collective

We learnt that these issues relating to digital inclusion are complex and cannot be solved by a single organization alone. Therefore, we decided to convene a multi-sector collective to work together to improve digital inclusion for the 51,100 families living in public rental flats in Singapore. Starting from July 2022, we facilitated a series of workshops to gather multi-sector representatives to scope out key issues, generate ideas, form work-groups and develop 6-month prototypes, using the Collective Impact approach.

### **Workshop 1: 16 July 2022** **Toa Payoh West Community Club**

29 participants helped to scope out key issues in digital inclusion and develop 3 challenge statements



### **Workshop 2: 20 August 2022** **Temasek Shophouse**

49 participants formed 10 teams to develop prototypes that will address the 3 challenge statements



### **Workshop 3: 15 October 2022** **Workcentral Singapore**

Participants pitched their ideas for a 6-month prototype internally to other members of the collective and received feedback



### **Workshop 4: 3 December 2022** **Workcentral Singapore**

3 teams pitched their ideas to multi-sector stakeholders who gave feedback and offered help. They will test out their ideas over a 6-month period from January 2023 - June 2023



\* Although most of the scoping was done in FY 21/22, all of these workshops were completed after FY21/22, with Workshops 1- 3 being completed at time of publication of this Annual Report (November 22')

## Next steps: implementing 6-month prototypes

During the workshops, participants formed 3 multi-sector teams that will be embarking on a 6-month prototyping phase to test out their ideas from January 2023 to June 2023. After which, we will harvest lessons learnt from these prototypes in deciding how to scale them to eventually benefit the 51,100 families living in public rental housing. The 3 teams are:



### Team Digi-Sitters

Idea: Create and train a community network of caregivers to guide children on using technology for learning and navigating the Internet safely



### Team IOT 4 Mothers

Idea: Use technology (e.g. IOT devices) to help single mothers in low-income families to improve their quality of life



### Team Digital Playground

Idea: Organize play-based workshops to help children from low-income families learn digital skills through games such as Roblox and Minecraft

## Leaders in Leaders Roundtable

We gathered a team of leaders who are passionate about digital inclusion and have the expertise to form a Leaders' Roundtable to support the 3 teams in implementing their prototypes. They are:

- **Chair:** Mr Johann Annuar, Former Executive Director, Engineering Good
- Ms Joyce Teo, Former Executive Director, Centre for Applied Philanthropy, CFS
- Ms Elaine Loo, Director, Service Strategy & Innovation and Capability Funding, NCSS
- Dr Natalie Pang, Senior Lecturer and Deputy Head of Department, NUS
- Dr Carol Soon, Senior Research Fellow, IPS
- Ms Ruth Tan, Executive Director, South Central Community Family Service Centre



## Social Impact Aspiration #3

Inspire students and employees to care about social issues and harness their resources to create social change, thereby increasing the number of changemakers for Singapore

# Polytechnic Forum 2021



The Polytechnic Forum started in 1996 as a platform to help Polytechnic students understand national issues through discussions, group work and dialogues with industry and government leaders. In 2021, we partnered with Ngee Ann Polytechnic to design a 4-day virtual forum to learn about 8 United Nations Sustainable Development Goals.

Students learnt about various issues and communities through hearing from people on the ground, performed a service for these communities, brainstormed for projects they could start and pitched these ideas to judges from these communities who can give feedback and help them implement their ideas.

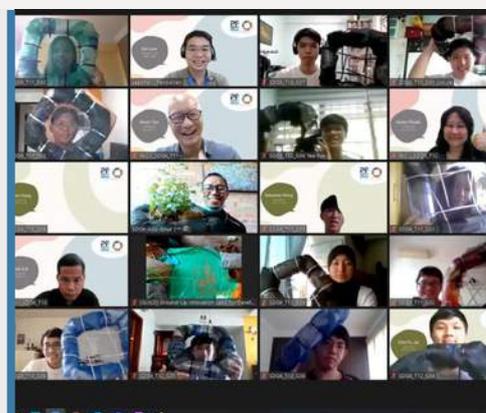
## Day 1: Community Dialogues

Students heard from speakers about key issues they were assigned to, such as poverty, climate action, responsible consumption, migrant workers and more.



## Day 2: Virtual Service Activity

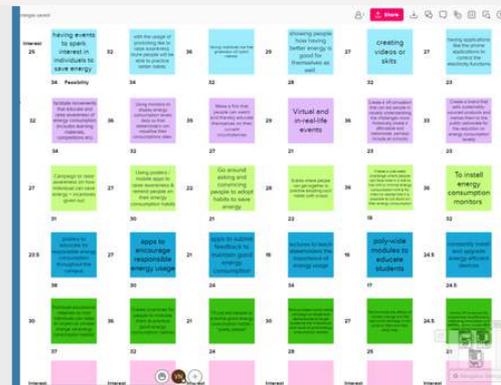
After learning about the issues in Day 1, students got to perform a virtual service activity. For example, some students learnt to upcycle plastic bottles into floating garden systems called 'Chinampas', that was deployed to grow plants at Ground Up Initiative near Khatib.



# Polytechnic Forum 2021

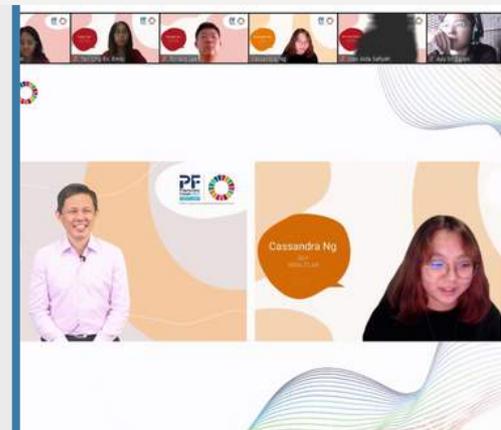
## Day 3: Ideation Workshop

After learning about the issues and interacting with communities in the first two days, students were guided to create a Problem Statement which they began generating ideas for. Using technology, we got students to vote on and comment on each other's ideas.



## Day 4: Minister Dialogue and Pitching

Students engaged in a dialogue with the Education Minister, Min. Chan Chun Sing and afterwards, pitched their ideas to a panel of judges comprising community members and changemakers. In total, the 300 students came up with 60 ideas for social projects they wanted to start



**60** Ideas for social impact projects created by 300 students during the 4-day virtual Forum

**21%** Increase in students who said they would try to act on solutions post-forum

**47%** Increase in students who said that they are more aware of community needs post-Forum

**25%** of students indicated interest to implement their ideas or volunteer post-forum



*AGS worked closely with the PF21 organising committee to co-create an impactful, meaningful and memorable experience for students to understand Singapore's progress and contributions towards the United Nations Sustainable Development Goals. They were very hands-on in developing the facilitation content and sourcing for community speakers, designing the online facilitation platform, and training the facilitators for their role in the forum. The quality of work was excellent.*

**Fa'izah Binte Ishak**  
**Director,**  
**Student Development Office, Ngee Ann Polytechnic**

# Collaboration with Temasek Polytechnic School of Applied Science



For the past 3 years, we've worked with the teachers of the Applied Sciences School to design activities to help almost 100 of their students and staff to learn about social issues and serve the community through volunteering opportunities. In FY21/22, we supported their students to learn about issues faced by migrant workers in Singapore.

## Social Issue Immersion

Students learnt about issues faced by migrant workers through a poetry and theatre workshop. Afterwards, they got to speak to different changemakers in the migrant worker space to learn more



## Volunteering with Healthserve

Afterwards, they volunteered with migrant worker NGO Healthserve, using what they learnt in their diplomas to help with the health screening of 1,000+ migrant workers and organize various health and nutrition booths at Terusan Recreation Centre on International Migrants' Day 2021



## Ideation + Mentoring

After the volunteering experience, we facilitated an ideation session for students to reflect on what they had learnt and to generate ideas for projects they could start. We are in the midst of mentoring some students who've started a project to look at providing eye care for workers



# Collaboration with Nanyang Technological University



From September 2021 to May 2022, we worked with officers from NTU's Student Affairs Office to design a year-long program for 15 nominated student leaders of the 7 community engagement clubs in NTU, known as the Collaborators' Network. Through a series of immersive activities, we sought to deepen relationships amongst them, broaden their world view and facilitate them to create social impact projects together.

## Asset Mapping Workshop

We designed an asset mapping exercise for student leaders to uncover their strengths and practice asking and offering help to each other, thereby practicing the first steps of collaboration.



## Ideation Workshop with Changemakers

To expand their perspectives on social issues in Singapore and spark ideas for collaborative projects, we invited three changemakers working in sustainability, migrant workers and seniors sectors, to share their experiences.



## Changemaking Skills Workshop

We designed a workshop about Polarity Thinking — a concept we have come to find very important in dealing with complexities in social impact work. Through the workshop, students learnt to recognize that the discomfort in their leadership and social impact journey are not problems to be solved but polarities to be managed.



# Collaboration with Nanyang Technological University

## Learning Circle

We facilitated a learning circle around the topic of collaboration for the students leaders to learn from each other and hear real-life experiences from our change-maker members about collaborative projects they were involved in that both succeeded and failed - specifically in the food rescue and differently-abled communities.



## Ad-Hoc Mentoring

As they embarked on their projects, we mentored students to help share expertise, resources and networks to help bring their ideas to life, including providing consultation on key challenges they were facing as leaders of their community engagement clubs



**90%**

Felt proud to be part of the Collaborators' Network and would recommend it to others.

**90%**

Felt committed to strengthening the legacy of the network.

**100%**

Had explored ideas to create social impact, partnerships and/or to share resources.



# Looking Ahead

As we look ahead to the beginning of a new financial year, we hope to deepen our impact and have the following aspirations

# Looking Ahead



## Launch Possibility Salons

Next year, we are launching the Possibility Salon - a bi-monthly event where we will curate ideas for specific social issues, and invite our members and changemakers to come forth to form teams to work on these ideas, supported by grant agencies and funders.



## Complete implementation of 6-month prototypes for both Listening Living Labs

Both Listening Living Labs for Migrant Workers and Digital Inclusion have led to teams forming that are working on different 6-month prototypes. In the next year, we hope to support the teams to complete the implementation of their prototypes and to harvest the lessons learnt to look at scaling them to more locations for greater impact.



## Bring changemaking programs into 10 new schools

We hope to partner more Secondary Schools, Tertiary Institutions and IHLs to expose their students to social issues and communities in Singapore and nurture them to be the next generation of changemakers. After organizing such programs for 2 years, we have gained a deeper understanding on student engagement and hope to scale our reach to more schools next year.

# Contribute



## **Apply to join us as a member!**

We invite you to contribute your ideas, talents and networks to the AGS community and discover meaningful projects you can work on with other like-minded changemakers to create greater social impact! Scan the QR code on the left to learn more about how to join.



## **Bring our changemaking programs to your school**

If you are a time-stretched educator wanting to cultivate empathy in your students towards diverse issues and inspire them to lead meaningful community projects, we can help design a variety of experiences to nurture your students to become changemakers by learning from and interacting with changemakers on the ground. Scan the QR code on the left to learn more about our programs!



# Appendix

This section contains information on the following:

- List of Members of A Good Space
- Key Partners
- Friends of A Good Space

# List of Members

As at 30 June 2022



**Abhishek Bajaj**  
6th Sense



**Adrian Tan**  
SG Assist



**Anthea Ong**



**Ashokan Ramakrishnan**  
SPARK



**Bill Bannear**



**Christine Sim**



**Chua Ningpei**  
IAMinVisible



**Daniel Tay**



**Dean Ng**  
The Affirmative People



**Douglas O'Loughlin**



**Een Yuan Long**  
SerendipET



**Evelyn Khoo**  
Aphasia SG



**James Lim**  
Emmaus Strategies



**Jennifer Lim**  
Thy Dreams Matter



**Justin Lee**



**Keith Wang**  
Bonfire



**Lee Zhong Han**  
We Tell Stories



**Leon Toh**



**Lily Goh**  
EO Horizons



**Louis Puah**  
Praxium



**M. Ibnur Rashad**  
GUILD



**Melissa Kwee**



**Michael Cheng**  
Tapestry Playback Theatre



**Michelle Leong**

# List of Members

As at 30 June 2022



**Quek Wan Ting**  
Authentic  
Relating



**Ranga T.**  
Beyond Social  
Services



**Rayner Tan**  
Greenhouse  
Community  
Services



**Sherman Ho**  
Happiness  
Initiative



**Tan Ding Jie**  
Humanist Society  
Singapore



**Tan Yi Han**  
Mother Earth  
Toastmasters  
Club



**Tines  
Anbarasan**  
SerendipET



**Toh Kian Beng**  
The Ubuntu  
Space



**Velda Wong**



**Vincent Ng**



**Vincent Chong**  
SPARK

“ *Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed it is the only thing that ever has.* ”

**Margaret Mead**  
Cultural Anthropologist

# Acknowledgements

It takes a village to raise a child and we think the same can be said for a community. We have come a long way, on the back of inputs, friendships, advice and contributions from many unsung heroes and key partners. Here is a special mention for the people and organizations who were part of, contributed to, or helped to build AGS in FY21/22:

## Organization Partners



### **Tzu Chi Humanistic Youth Centre**

HYC has been a key partner for AGS since 2020. Over the years, our members have partnered it to create many meaningful programs and our office is based there too. We are grateful for the friendships we've made with the team and the many possibilities we continue to see, together.



### **Singapore National Co-operative Federation**

SNCF has been a key part of AGS' story from the beginning, when they advised us on our incorporation. We are grateful for the team's support in applying for the SNCF New Co-op Grant and the partnerships they have helped us to form with schools and other co-ops.



### **The Majority Trust**

We are grateful to the team at TMT for constantly finding innovative ways to support social impact organisations. TMT has funded several projects led by our members and supported some workshops of our Digital Inclusion Listening Living Labs. We have learnt a lot about grant writing through applying for grants offered by TMT.



### **Ministry of Manpower**

We are grateful for the friendship and partnership with the good folks from MOM's FMMD and ACE team over the last 2 years, which has enabled us to better understand manpower policies and reach out to serve more migrant workers and domestic workers in Singapore.

# Acknowledgements



## **National Youth Council**

As a young, fledging co-op, manpower is a critical element in helping us do the social impact work we were set out to do. We are grateful to NYC for the two programs they initiated: the Youth Tech program and Youth Corps Community Internship Program enabled us to receive trainees that helped us with digital functions for a year and interns that worked with us on key roles for 6 months.



## **Healthserve**

We partnered Healthserve to send students from Temasek Polytechnic to volunteer with their health screening activities at the migrant worker Recreation Centres. Michael, Executive Director of Healthserve is also a Co-Chair of our Migrant Worker Listening Living Labs. We are very grateful for the friendships we have forged along the way with the good people of Healthserve.



## **National Council of Social Service**

We are grateful to NCSS for organizing the Collective Impact Webinar Series, which helped us to learn about the Collective Impact approach and adapt it into our design of the two Listening Living Labs. NCSS also subsequently subsidized the costs of our coaching sessions with Tamarack Institute, who guided us to design the Listening Living Labs process. Elaine, Director of Service Strategy & Innovation and Capability Funding also accepted our invitation to be on the Leaders' Roundtable for the Digital Inclusion Listening Living Labs.



## **Empact**

Empact has matched us with several skills-based volunteers from companies like DBS, Microsoft and PwC to assist us with our marketing and fundraising strategies, which has been very helpful. They are also our accountants, assisting us to keep good financial records for governance purposes.

# Acknowledgements



## **Temasek Polytechnic**

We have been working with Temasek Polytechnic for almost 3 years now and are very grateful for this partnership to nurture their students to become changemakers. Their students are curious, passionate and self-starters and it has been an absolute joy to see their growth. We look forward to creating more programs with them and meeting with more of their students.



## **Ngee Ann Polytechnic**

It was a delightful and enriching experience to work with Ngee Ann Polytechnic's Student Development Office as part of the Polytechnic Forum 2021 and to learn of their approaches to student development. We look forward to a deepening our partnership and friendship next year.



## **Nanyang Technological University**

We really enjoyed working with our counterparts from NTU's Student Affairs Office (SAO) and meeting their student leaders. Each program that we designed with them yielded rich insights and we were very heartened to see the heart and passion of the student leaders to serve. We hope for more opportunities to work with NTU's SAO next year.

# Acknowledgements



## Individuals

Abdullah Khurshid • Adrian Tan • Alex Shieh • Alison Ng • Amos Liu • Ang Hin Kee • Atiqa Sari • Ayden Ramakrishnan • Azrina Binte Abdul Azim • Bernice Lee • Bhing Navato • Brendon Lam • Brian Lim • Brinal Lau • Carol Soon • Chan Whee Peng • Charan Bal • Charanjeet Singh • Charles Tan • Charlotte Ng • Chin Meng Leng • Choy Mun Kit • Christie Khoo • Claire Leong • Debbie Fordyce • Dilys Tan • Dinesh Dhillon • Dy Kitratiprasan • Elaine Loo • Ethan Guo • Ethel Kok • Etienne Leow • Eunice Chin • Faith Leo • Faith Ong • Fa'izah Ishak • Fionn Lui • Gaby Leong • Goh Lay Beng • Gokul Jayaram • Grace Tan • Gracinia Lim • Greg Tan • Hayley Lim • Ho Siew Cheong • Hsu Che Wei • Jacker Wong • Jamie Teo • Janyn Sen • Jared Ng • Jaya Anil Kumar • Jeffrey Chua • Jevon Ng • Johann Annuar • Jolovan Wham • Joseph Lua • Jovian Koh • Joyce Teo • Jule Tan • Junid Bin Kasslin • Justin Lee • K Jayaprema • Karen Lee • Kari Tamura Chua • Kelvin Low • Kimberley Pah • Kong Kum Peck • Kwan Jin Yao • Lee Koon Guan • Liew Yi Ling • Lim Choon Choon • Lim Jingzhou • Loh Gin Hin • Lynn Hong • Marceline Chin • Mariam Mohamed Sali • Mark Ng • Martin Cai • May Kong • Michael Cheah • Nadine Yap • Natalie Pang • Nazmul Khan • Ng Bee Leng • Ng Xiu Yi • Ngiam Jingzhi • Nicholas Chan • Nurani Kaseh Binte Isa • Ong Chong Kit • Ong Zhi Li • Paul Born • Rachel Kwan • Rae Chew • Reuben Gan • Ripon Chowdhury • Russ Neu • Ruth Soh • Ruth Tan • Sam Leong • Saw Moses Aung • Seah Jie Ming • See Wee Tiong • Seetoh Pei Jia • Shailey Hingorani • Sharleen Siow • Sharmain Chin • Sharon Son • Sim Gim Guan • Sonia Serrenade • Swathi Lakshmi • Syahrul Sam • Tan Keng Beng • Tan Shu Xiang • Tan Siok San • Tan Yan Hao • Tasrif Ahmed • Thye Yoke Pean • Tome Oh • Tony Bin • Victor Zhu • Walter Theseira • Wendy Guo • Yap Keng Hwee • Yvonne Lim • Yvonne Loo • Yvonne Tay • Zakir Hossain • Zube Ali • Zuby Eusofe • Zulhaqem Zulkifli



**Together, we can do  
more for the social  
issues and communities  
we care about.**

**W:** [www.agoodspace.org](http://www.agoodspace.org)  
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**FB:** [facebook.com/agoodspacesg](https://facebook.com/agoodspacesg)  
**IG:** [@agoodspacesg](https://instagram.com/agoodspacesg)

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Societies Act (Chapter 62) of the  
Republic of Singapore

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